



THE HONG KONG FOOTBALL ASSOCIATION LIMITED  
香港足球總會有限公司

**Hong Kong Football Representative Team**  
**Selection Criteria and process**

**Introduction**

*The representative team coaches will observe the players' performance and select the best player for the training squad. Usually the training squad will consist of around thirty players including goalkeepers. The coaches will reduce the squad size to around twenty three players in the final squad (depending on the competition regulation).*

*Hong Kong Representative Football Team selection will be based on the following selection criteria. The players:-*

- *Participates in the highest domestic level within Hong Kong or overseas*
- *Regularly playing in competitive matches at the time of selection*
- *Skills and attributes that match the coaches' tactical approach*
- *Have good Attitude and discipline*
- *Have appropriate attendance to training and games*
- *Have potential to develop*

**Participates in the highest domestic level within Hong Kong or overseas:**

*The player participates in a competitive league at a standard relevant to Hong Kong top division or higher.*

*The player playing in a higher level competition does not guarantee being selected.*

**Regularly playing in competitive matches at the time of selection:**

*The player participates regularly in competition at the time of selection. Players may be scouted by Representative Team coaches to observe the player's performance and condition.*

*The coaches and manager will keep record of the local competition for reference (According to Hong Kong Football Association information and only keeping records in senior/adult level).*

**Skills and attributes that match the coaches' tactical approach:**

*Players will be selected based on their ability to fit into and/or adapt to the coach's football philosophy and style of play.*

*During the team preparation, the coaches will prepare a team playing strategy and game plan and meet with all the players to explain the players' role. The players are expected to work on and be able to adapt to the team strategy.*

**Have good Attitude and discipline:**

*A player's attitude towards Officials, Managers, Coaches, fellow teammates, opponents and spectators is an important element for maintaining a good team spirit and team image. Players are expected to display a good attitude during training, competitions and their daily lives as they represent Hong Kong.*

**Have appropriate attendance to training and games:**

*High attendance rate does not guarantee selection and low attendance rate may lead to non-selection.*

*The coaches and manager will keep a training attendance record.*

*Players unable to attend training sessions must contact coaches as soon as possible, so that the coach can have sufficient time to prepare for training.*

*Players should submit evidence supporting their reason for being absent e.g. sick certificate, official letter from club. Injured players are expected to attend training (depending on the seriousness of the injury).*

**Have potential to develop:**

*A player's potential for development will be considered and players recognized as having good potential may sometimes be selected over players whose current performance is superior, in order to provide an opportunity for the development of young players.*

**Appeal Mechanism:**

- *A player who wishes to appeal against his/her non-selection in the final squad must lodge an appeal to the General Secretary of Hong Kong Football Association, in writing, within 48 hours of the announcement of the squad, setting out the reasons for the appeal.*
- *The General Secretary will convene a three-person Appeals Board which will comprise the HKFA Chairman, Chief Executive Officer and Technical Director, (who have had no part in the selection process), to hear and decide on the appeal. The Chief Executive Officer will inform the player of the Appeals Board's decision in writing within 14 days of the date of appeal.*
- *The decision of the Appeals Board shall be final.*

*Hong Kong Football Association Limited*